


Kingdom of Cambodia  
Nation Religion King  
Ministry of Agriculture, Forestry and Fisheries (MAFF)  
Cambodia Agricultural Sector Diversification Project (CASDP)  
IDA Credit No.6366-KH

**SPECIFIC PROCUREMENT NOTICE**

**National Social Safeguards Supervision Consultant (MAFF-CS-36)**

1. The Government of the Kingdom of Cambodia has received a Credit of US\$91.01 million from International Development Association (IDA) for the project costs including and the Government's support in form of counterpart financing amounts to US\$10.00 million, including the equivalent of US\$4million in kind contributions, the use of office space, staff costs and utilities expenses, and US\$6 million contributing to the component 2 of public infrastructure support to the total costs of US\$29.32 million would be joint financing with counterpart funding with pro rata basis.
2. The project will be implemented over a period of six years. Institutional arrangements for implementation will follow the Government's institutional structure, with the Ministry of Agriculture, Forestry and Fisheries (MAFF) in the lead as the executing agency (EA), and including the Ministry of Rural Development (MRD) and the Ministry of Water Resources and Meteorology (MoWRAM) as implementing agencies for the related public infrastructure support. The Ministry of Economy and Finance will oversee the financial services support (subcomponent 1.2). EA and IAs will establish implementation project team(s) (PT) with experts and expertise from direct and relevant technical, administration, environmental and social safeguards, procurement and finance units. Strategic direction and guidance for the management and operation of the project will be provided by a high-level Project Steering Committee, chaired by MAFF. Coordination support for day-to-day planning and implementation will be provided by the Technical Working Group on Agriculture and Water Secretariat (TWG A&W – Secretariat). Roles, responsibilities, and procedures are detailed in the Project Operational Manual (POM). Competitively hired TSPs (firms and NGOs) allocated to specific geographical project areas, will support MAFF in the implementation of subcomponent 1.1. For technical level implementation, the provision of services and infrastructure will follow beneficiaries' guidance as elaborated in the DPs. POs and SMAs determine and express their needs in DPs and BPs, with government institutions (and private service providers) accountable for delivering on public infrastructure and services, while POs and SMAs will hire private service providers for delivering private infrastructure and services.
3. **National Social Safeguards Supervision Consultant** is a full-time position that will work and report to the CASDP Project Director and Project Manager and she/he will work closely with all project teams, relevant government officials, the World Bank, private sectors and other relevant non-governmental organizations (NGOs) partners. This position will be provided support to MAFF's Coordination Office and implementation unit to ensure effective application and implementation of the Cambodian government's policies related to social issues, and the World Bank's social safeguards policies. In particular, the assignment aims to ensure the successful implementation of the project's Social safeguards including Resettlement Policy Framework (RPF) and Indigenous People Policies Framework (IPPF), as well as the environmental and Social Management Framework (ESMF). And this assignment is also to provide implementing agencies: MAFF, MRD, MOWRAM and MEF with hands-on supports for RPF implementation, monitoring, reporting and capacity building needs.
4. The interested consultant will be evaluated based on the qualification and relevant experience in regard to the minimum criteria listed below:
  - a) At least a Bachelor's degree in social safeguard management, social science, or related fields;
  - b) Minimum 5-year experience regarding to the compliance of social safeguards policies including social safeguard risks management
  - c) Experience in moderating and facilitating group discussions in public preferred
  - d) Excellent written and oral communication skills in English and Khmer languages
  - e) Knowledge and experience of working with social safeguard policies of the World Bank and/or Asian Development Bank preferred.
5. The individual consultants will base in Phnom Penh at CASDP office located at the Ministry of Agriculture, Forestry and Fisheries compound.
6. The selection process will be carried out in accordance with provisions set forth in the Government Procurement Manual for Externally Financed Projects/Programs in Cambodia and Approved Selection Method for Individual Consultants-Section VII. "Approved Selection Methods: Consulting Services of the World Bank Procurement Regulations for IPF Borrowers, dated July 2016, revised November 2017 and August 2018".
7. Interested candidates are requested to obtain detailed terms of reference (TOR) and send your expression of interest (EOI) by submitting the updated curriculum vitae and cover letter with at least three referees by email and attention to: Mr. Srey Sophoan, (MAFF) Email: [sophoan.srey@gmail.com](mailto:sophoan.srey@gmail.com) and Copy to: [chetras@gmail.com](mailto:chetras@gmail.com), [kimthoum@gmail.com](mailto:kimthoum@gmail.com).
8. Expression of Interest must be submitted no later than 19<sup>th</sup> October 2021 before 5:00pm (Local Time). Only Shortlisted candidates will be contacted for interview.  
Ministry of Agriculture Forestry and Fisheries,  
Cambodia Agricultural Sector Diversification Project  
Ground floor Department of International and Cooperation, MAFF  
# 200 Corners of Mao Steung and Preah Norodom Blvd, Phnom Penh, Cambodia.

Sincerely yours, 



Sar Chetra (Ph. D)  
Deputy Secretary General of MAFF  
Project Director of CASDP